

MEANING OF YOUR SCORES	c i	VERY UNLIKELY	UNLIKELY	POSSIBLY	LIKELY	VERY LIKELY
		< Little Evidence				Much Evidence >

PERSONAL CHARACTERISTICS

Responsible and Caring						
Fidelity to Tasks and Persons	c					x
Personal Responsibility	c			x		
Acknowledgement of Limitations	c					x
Flexibility of Spirit	i				x	
Involvement in Caring	c					x
Perceptive Counseling	c				x	
Family Perspective						
Mutual Family Commitment	c					x
Ministry Precedence over Family	c		x			
Personal Faith						
Commitment Reflecting Religious Piety	i					x
Belief in a Provident God	c				x	
Potential Negative						
Self Serving Behavior	c			x		
Pursuit of Personal Advantage	c			x		
Self Protecting Behavior	i		x			

c, i Casebook, interview.
 x Mean score.
 ** Not enough data available to calculate this score.

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PERCEPTIONS OF MINISTRY

Ecclesial Ministry						
Denominational Collegiality	i				x	
Sacramental-Liturgical Ministry	i			x		
Conversionist Ministry						
Assertive Individual Evangelism	c				x	
Assertive Individual Evangelism	i		x			
Precedence of Evangelistic Goals	c		x			
Total Concentration on Congregational Concerns	c		x			
Law Orientation to Ethical Issues	c			x		
Theologically Oriented Counseling	c			x		
Social Justice Ministry						
Aggressive Political Leadership	c				x	
Aggressive Political Leadership	i	x				
Support of Unpopular Causes	i	x				
Openness to Pluralism	i					x
Position on Conservative Moral Issues	i		x			
Community and Congregational Ministry						
Pastoral Service to All	c				x	
Relating Well to Youth	c				x	
Active Concern for the Oppressed	c			x		
Encouragement of World Missions	c					x
Balanced Approach to World Missions	c					x
Building Congregational Community	c				x	
Conflict Utilization	c					x